

# Lead Pastor for Teaching and Vision

## Job Description



### Summary

For the glory of God and the building up of the Body of Christ, the Pastor for Teaching and Vision is the Lead Pastor and is the primary preacher and teacher of the Word of God to the congregation. He does so publicly and in private. He ministers to help members grow in their worship of God, obedience to the Scriptures, and advancement of the gospel message.

### Reporting Functions

The Lead Pastor for Teaching and Vision serves in community with the other pastors of Keystone, and in harmony with elder led / congregational polity. Functionally, the pastors lead by way of plurality and consensus in making decisions.

### Responsibilities

#### *Ministry of the Word*

- His public ministry is born out of his personal devotion to God and His Word.
- Preach the Word (2 Timothy 4:2; Acts 6:4). He must prayerfully prepare expositional messages to feed the flock of God (John 21:15-17).
- Pray for the congregation (Acts 6:4).
- Provide theological direction and emphasis to overall ministry teaching efforts.
- Collaborate weekly planning of Word-centered worship services with the other pastors.

#### *Pastoral Care & Shepherding the Flock*

- Shepherd his household well (1 Timothy 3:2, 4).
- Lovingly shepherd the flock of God (1 Peter 5:1-4). With the other pastors, oversee ministry to members including but not limited to discipleship, counseling, hospital visits, weddings, and funerals.

#### *Theological Vision & Gospel-Centered Mission*

- As a first among equals, lead and collaborate with the other pastors in casting ongoing vision and mission to the members.

#### *Local & Global Advance of the Gospel*

- Foster a culture of relational disciple-making.
- Be intentional in interactions and conversations with unbelievers.
- Demonstrate passion for gospel partnership and church planting locally and in other parts of the world.

#### *Leadership Development*

- Oversee theological and pastoral growth of staff members.

- Oversee spiritual equipping and practical training of ministry leaders (i.e. teachers, lay elders, and deacons).
- Help identify the giftedness of church members and their placement in various ministry roles.

### *Miscellaneous*

- Other ministry responsibilities depending on matching church needs with the pastor's experience, gifts, and God-given passions.

## **Qualifications**

### *Biblical*

- He must be a baptized believer.
- Must demonstrate by life and ministry the qualifications set forth in 1 Timothy 3:1-7 and Titus 1:5-9.
- Must possess the spiritual gifts and maturity appropriate for this position, including teaching (Ephesians 4:11), shepherding (Ephesians 4:11), exhortation (Romans 12:8), administration (1 Corinthians 12:28), leadership (Romans 12:8), a teachable spirit (Hebrews 3:12-13), humility (Philippians 2:3-4, 1 Peter 5:5-7) and discernment (1 Corinthians 12:10).

### *Education/Training*

- Must be a local church ordained pastor, or the church must call an ordination council.
- Completion of a Master of Divinity degree or a willingness to work toward an M.Div. degree.

### *Experience/Life Skills*

- Must have five or more years of pastoral experience with responsibilities that are similar to a Lead Pastor.
- Must have demonstrated effectiveness in teaching, discipling, and counseling adults.
- Must have demonstrated effectiveness in gospel saturated shepherding of people.
- Must be an effective communicator including the ability to bring clarity to a variety of objectives and plans.
- Must have interpersonal skills guided by the Spirit through the Word. This includes abilities such as fostering teamwork or resolving conflict.
- Should be able to wisely delegate to others.
- Must have demonstrated intentionality in interacting with the local community.

### *General*

- Must affirm the Statement of Faith.
- Must affirm the Constitution and Ministry Philosophy.
- Should have an understanding of Keystone's biblical and theological orientation.